

ENERGY INFRA TECH PRIVATE LIMITED

Corporate Social Responsibility Policy

Energy Infratech's vision is "to be a social steward and a citizen in the Corporate world". The Company strives to conduct its business in a responsible manner and committed of its social accountability, respecting applicable laws and regulations and promote humanity. It also focuses to contribute to the sustainable development of society and the environment and to make our planet more liveable for future generations and to address the needs of the vulnerable sections of the Community.

The Company shall allocate at least 2% of its average net profits before taxes (calculated as per Section 198 of the Companies Act, 2013) of the preceding three financial years, towards CSR activities to sustain and improve a healthy and prosperous environment and to improve the quality of life of the communities where it operates. The Company may also utilize its services as suitable for its CSR activities. Any surpluses arising out of CSR projects or programmes or activities shall not form a part of the business profits of the Company and shall be utilized in the manner specified in the Companies Act, 2013 and Rules there under.

Scope

The Policy will be operative within the overall ambit of the CSR provisions contained in the Companies Act 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII and amendments thereof, applicable from time to time (hereinafter collectively referred to as "CSR Provisions"). This Policy will ensure compliance to all regulations in the respective regions.

Objectives

The objective of the Company's Corporate Social Responsibility ('CSR') initiatives is to improve the quality of life of the communities we serve through long-term value creation for all stakeholders. The Company's CSR policy provides guidelines to conduct CSR activities of the Company.

CSR Focus Areas

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under and circulars / clarifications issued thereunder (collectively, "Applicable Law"), the CSR activities, amongst others, will aimed at improving the quality of life of the communities and will focus on:

- (i) **HUNGER, POVERTY, MALNUTRITION AND HEALTH:** Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation"and making available safe drinking water;
- (ii) **EDUCATION:** Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- (v) **NATIONAL HERITAGE, ART AND CULTURE:** Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) **BENEFITS FOR ARMED FORCES:** Measures for the benefit of armed forces veterans, war widows and their dependents; Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) **SPORTS:** Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;

- (viii) **CONTRIBUTION TO THE PRIME MINISTER'S NATIONAL RELIEF FUND OR ANY OTHER RELIEF FUND:** Contribution to the Prime Minister's National Relief Fund, Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other-fund set up by the Central Government for socio-economic development and relief and welfare of the scheduled castes, tribes, other backward classes, minorities and women;
- (ix) **(a) INCUBATORS OR RESEARCH AND DEVELOPMENT:** Funding to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (b) CONTRIBUTIONS TO UNIVERSITIES, IIT ETC.:** Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering
- (x) **RURAL DEVELOPMENT:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- (xi) Slum Area Development.
- (xii) **DISASTER RELIEF:** Extending relief measures during times of natural disaster anywhere in the Country. Undertaking disaster management and supporting rehabilitation and reconstruction activities post-disasters.

Exclusion from CSR Activities

1. The activities undertaken in the normal course of the business of the Company;
2. CSR activities that benefit only the employees of the Company and their families;
3. Contribution of any amount directly /indirectly to political party or any funds directed towards political parties or political causes;
4. Expenditure on item/s not in conformity with Schedule VII of the Companies Act 2013.

Implementation

The Company will implement its CSR activities, through the following modes:

- Through NGOs, Trusts, government bodies, educational institutions, other corporates and industry associations, and other suitable implementing organizations
- Through organizations and multi-lateral entities undertaking similar programs or projects
- Through joint ventures and associates
- Through collaboration with other companies for undertaking projects, programs, or CSR activities
- Self-executed i.e., Directly undertake initiatives by building the CSR capacity of Company's personnel
- A combination of any of the above modes.

CSR Committee

A CSR Committee of Board will be constituted as and when the spending on CSR activities will exceed the threshold limit of Rs. 50 lacs as per the provisions of Section 135 of the Companies Act, 2013.

Monitoring and Reporting

The Board shall:

- Formulate and periodically review the CSR Policy
- Formulate and recommend the annual action plan.
- Indicate the list of activities to be undertaken by the Company in areas or subject. For India, this will be aligned to activities specified in Schedule VII of the Companies Act, 2013.
- Recommend the amount of expenditure to be incurred on the activities.
- Monitor the implementation of the CSR Policy of the Company from time to time.
- Monitor and report on the progress on the annual action plan

CSR implementation in India shall be periodically reviewed and monitored by the Board. The CSR initiatives of the Company will be executed by a skilled team who will ensure impact-focused delivery, implementation, monitoring, and reporting.

An Annual CSR report will be included in the Director's Report and placed before the Board for approval. The CSR Report will adhere to the specific requirements of section 135 of the Companies Act, 2013

CSR Annual Action Plan and Location of CSR efforts

The Board of Directors shall decide on the locations for CSR activities and CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the Board may deem fit from time to time. The Board may modify the annual action plan at any time during the financial year, based on reasonable justification.

Policy Review

The policy shall be subject to review as may be deemed necessary and in accordance with any regulatory amendments. The Board may review the policy from time to time. Any revision in the Policy shall be approved by the Board of Directors.