

Name	SWATANTRA KUMAR	
Profession	Advisory HR and Capacity Building Specialist	
Academic Qualification	<ul style="list-style-type: none">) 1974- Post Graduate Diploma In Social Welfare from Indian Institute of Social Welfare and Business Management , Kolkata university) 1971- Masters in Science (Geology) from Lucknow University) 1970- Bachelors in Science (Hons.) from Lucknow University 	
Key Qualifications: 36+ years of experience into Human Resources Development Functions including arranging trainings.		
Previous Relevant Assignment and Location:	Degree of Responsibility	
<ul style="list-style-type: none">) Ouessa Multipurpose Dam Project, Burkina Faso (Hydropower, Irrigation and water supply Project)) 400 MW Kiba Hydro Power Project, Uganda) 600 MW Karuma Hydropower Project, Uganda) 183 MW Isimba Hydropower Project, Uganda) 326 MW Khimti Those Siwalaya Storage Hydropower Project, Nepal) 110 MW Kokhajor Storage Hydropower Project, Nepal) 99MW Singoli Bhatwari Hydroelectric Project in Uttrakhand, India 	<ul style="list-style-type: none">) Responsible for Core HR Functions like industrial relationship developments programs, welfare trainings, employee development, establishment for development of public relations, responsible for positioning of non-executive manpower as per requirement training and skill development and multitasking to achieve optimum Man: MW ratio.) Prepare capacity building plan to support Client staff for training and capacity building activities around project cycle) Developing training courses thereby for facilitation of knowledge) Managing and coordinating technical teams to enable conducive environment for training and knowledge sharing) Responsible for Core HR Functions like industrial relationship developments programs, welfare trainings, employee development, establishment for development of public relations, responsible for positioning of non-executive manpower as per requirement training and skill development and multitasking to achieve optimum Man: MW ratio.) Any other training/ capacity building activities related coordination activities 	